RURAL MUNICIPALITY OF CORNWALLIS

PROVINCE OF MANITOBA

BEING A BYLAW of the Rural Municipality of Cornwallis for the purpose of fixing the remuneration of members of Council.

WHEREAS subsection 124(2) of *The Municipal Act, S.M. 1996, Cap 58*, provides as follows:

"A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- (a) as compensation for attending to municipal business;
- (b) for expenses incurred while attending to municipal business; and
- (c) for any other purpose relating to municipal business that the council considers appropriate."

AND WHEREAS the Council of The Rural Municipality of Cornwallis deems it expedient and in the public interest to provide for the payment of indemnities and certain expenses to members of Council.

NOW THEREFORE the Council of the Rural Municipality of Cornwallis, in Council duly assembled, enacts as follows:

- 1. In this By-law "municipal business" shall be as defined in the *Municipal Act*.
- 2. That the Reeve shall be paid an annual compensation in the amount of \$14,124.60 to travel to and attend at all regular and special meetings of Council and which amount shall be paid as follows:
 - (a) twelve monthly payments of \$784.70 for a total of \$9,416.40, paid as an indemnity subject to income tax; and
 - (b) twelve monthly payments of \$392.35 for a total of \$4,708.20, paid as a non-accountable expense allowance exempt from income tax; and
 - (c) Commencing in 2019, the total annual indemnities for the Reeve inclusive of the annual per diem and expense allowance shall be adjusted each year effective January 1st by a percentage amount equal to the increase in the Consumer Price Index for Manitoba for the year ending December 31of the previous year.
- 3. That with exception to the Reeve, each member of Council shall be paid an annual compensation in the amount of \$11,159.64 to travel to and attend at all regular and special meetings of Council and which amount shall be paid as follows:
 - (a) twelve monthly payments of \$619.98 for a total of \$7,439.76 paid as an indemnity subject to income tax; and
 - (b) twelve monthly payments of \$309.99 for a total of \$3,719.88, paid as a non-accountable expense allowance exempt from income tax; and
- (c) Commencing in 2019, the total annual indemnities for each member of Council inclusive of the annual per diem and expense allowance shall be adjusted each year effective January 1st by a percentage amount equal to the increase in the Consumer Price Index for Manitoba for the year ending December 31 of the previous year.
- 4. Each member of Council shall by the Fifteenth day of each month, submit a statutory declaration detailing the hours spent and kilometres travelled in the conduct of municipal business during the last preceding month, and with exception to hours spent and kilometres travelled attending meetings of Council, such member of Council shall be paid as compensation, \$19.65 for each hour spent conducting municipal business and travel allowance, as follows:
 - (a) \$13.10 per hour paid as an indemnity subject to income tax; and
 - (b) \$6.55 per hour paid as a non-accountable expense allowance exempt from income tax; and
 - (c) a travel allowance of .47 cents per kilometre travelled and adjust annually to reflect the Canada Revenue Agency Manitoba Provincial Rates for the prior year; and
 - (d) where a member of Council is delegated or authorized to attend a function on behalf of the Municipality, requiring them to be away from home during meal times; and the cost of meals is not provided for within the registration fee, such member of Council is entitled to the following amounts as an allowance for the cost of meals:
 - i) \$13.00 for breakfast; and
 - ii) \$17.00 for lunch; and

- iii) \$21.00 for dinner;
- (e) Commencing in 2019, the per diem paid as compensation for each hour spent conducting municipal business shall be adjusted each year effective January 1st by a percentage amount equal to the increase in the Consumer Price Index for Manitoba for the year ending December 31 of the previous year.
- (f) That no additional hourly compensation shall be paid if a committee meeting is held immediately prior to or immediately following a regular meeting of Council.
- (g) Members of Council who are appointed to the Brandon and Area Planning District (BAPD) and attend a BAPD Board or Committee meeting on Council's behalf where compensation is received from BAPD, shall be entitled to a top-up compensation to \$80.00 for a half day (4 hours or less) and \$160.00 for a full day.
 - (i) 2/3 of such top-up compensations shall be subject to income tax; and
 - (ii) 1/3 of such top-up compensation shall be paid as a non-accountable expense allowance exempt from income tax.
- (h) Commencing in 2019, the per diem paid as compensation for each BAPD meeting attended shall be adjusted each year effective January 1st by a percentage amount equal to the increase in the Consumer Price Index for Manitoba for the year ending December 31 of the previous year.
- (i) That a cellular phone allowance be paid to each member of council if requested on their monthly indemnity sheet as follows:

Reeve: \$125.00 per month Member of Council: \$50.00 per month

- 5. That as authorized by Resolution of Council, in addition to the compensation as detailed in clause 4 of this Bylaw, the Municipality shall reimburse to each member of Council upon the submission of receipts, or pay on behalf of each member of Council:
 - (a) the cost of membership, registration, tuition, living expenses apart from meals, and commercial travelling expenses incurred in the conduct of municipal business.
- 6. By-law No. 1668/03/2017 is hereby repealed.

DONE AND PASSED as a by-law of The Rural Municipality of Cornwallis in the Province of Manitoba this 20th day of February, 2018.

THE RURAL MUNICIPALITY OF CORNWALLIS
REEVE
CHIEF ADMINISTRATIVE OFFICER

RECEIVED first reading this 5th day of February, 2018. RECEIVED second reading this 20th day of February, 2018. RECEIVED third reading this 20th day of February, 2018.