

2025

CORNWALLIS POLICE BOARD

ANNUAL REPORT



VISION STATEMENT

“PARTNERS IN OUR COMMUNITY”

MISSION STATEMENT

**“BUILDING A SAFER COMMUNITY
THROUGH QUALITY SERVICE AND
EXCEPTIONAL RELATIONSHIPS”**

CORNWALLIS POLICE BOARD 2025 ANNUAL REPORT

It is our pleasure to present the 2025 Annual Report for the Cornwallis Police Board. The Board’s most important functions are to provide civilian oversight and governance of the Department and work with the Chief Constable to ensure our communities are safe and secure.

MESSAGE FROM THE CHAIR

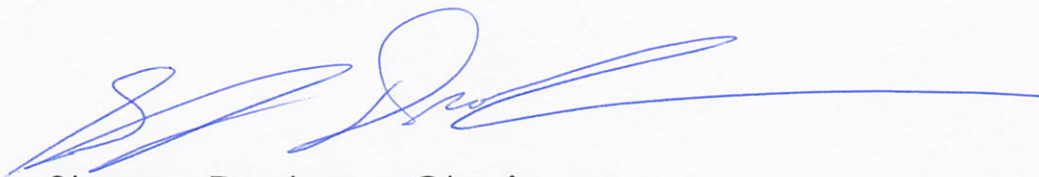
The 2025 year brought some changes for the Cornwallis Police Board, but status quo for the Municipality in general as far as crime and traffic violations are concerned. No large increases of either to be noted.

I would like to thank Chief Constable Drader on behalf of the entire Board for his unwavering dedication to service as our member of the RM of Cornwallis Police Service. We have had a long road of administrative challenges and Chief Constable Drader has continued his impressive record of work by providing police presence and enforcing all municipal bylaws and statutes in the RM of Cornwallis.

The Police Board and the RM of Cornwallis have been actively looking for another staff member to begin training for the role of constable. It is a special type of person required to assist Darwin and all the public relations that are required of such a constable in the RM.

Thank you to everyone for your patience and especially Chief Constable Drader for his unwavering continued diligence in providing outstanding police services and safety for our community and its' citizens.

Yours truly,

A handwritten signature in blue ink, appearing to read 'Shane Drohan', with a long horizontal flourish extending to the right.

Shane Drohan, Chairman
Cornwallis Police Board

1 POLICE BOARD

The Cornwallis Police Board received new members for the year 2025.

Chair – Shane Drohan (Council Member)

Member – Murray Blight (Community Member)

Member – Heather Dalglish (Provincial Member)

2 STRATEGIC PLAN

The Board continued to follow and monitor its strategic plan which was updated last in 2020.

3 FINANCIAL PLAN

The financial plan for the Cornwallis Police Department is located under “Appendix A”.

Board Member Remuneration

	Honorarium	Mileage	Total
Heather Dalglish	0.00	0.00	0.00
Shane Drohan	0.00	0.00	0.00
Murray Blight	0.00	0.00	0.00

4 BOARD MEETINGS

The Board held four meetings in 2025; June 16th, August 18th, November 17th, and December 15th, 2025.

The meeting minutes are attached “Appendix B”.

5 POLICE CHIEF ANNUAL REPORT

The Chief Constable Darwin Drader has outlined his work and reported on the year's activities.

The Chief's annual report is attached “Appendix C”.

“APPENDIX A”

**RURAL MUNICIPALITY OF CORNWALLIS
POLICE DEPARTMENT FINANCIAL
YEAR ENDED DECEMBER 31, 2025**

Police Expenses		Annual Budget	YTD Actual
Staff			
	Salary / Benefits	\$129,608.00	\$110,678.80
	Training & Education	\$1,000.00	\$425.00
	Salary / Wages MPIC	\$0.00	\$29,911.40
Automotive / Equipment			
	Insurance	\$2,500.00	\$1,139.00
	R&M / Equipment	\$8,000.00	\$6,455.95
	Fuel	\$13,500.00	\$8,996.38
	Equipment	\$2,750.00	\$1,881.67
	Equipment – CPF Grant	\$0.00	\$0.00
Office			
	Telephone	\$1,500.00	\$2,900.47
	Office	\$1,200.00	\$1,281.13
	Software Support	\$0.00	\$640.93
Total		\$160,058.00	\$163,208.07
Police Board Expenditures			
	Police Board Honorariums ¹	\$600.00	\$0.00
	Meals	\$350.00	\$0.00
	Mileage & Travel	\$750.00	\$0.00
Total		\$1,700.00	\$0.00

1. All Council Member expenses are budgeted and accounted for under the General Budget of the Municipality.

“APPENDIX B”

June 16, 2025 at 10:30 a.m.

Rural Municipality of Cornwallis Council Chambers

MEETING MINUTES

Present: Chair Shane Drohan (Municipal Member), Board Member Heather Dalglish (Provincial Member), Board Member Murray Blight (Community Member), Cornwallis ICAO Holly Krysko, and Chief Constable Darwin Drader.

Absent:

1. CALL THE MEETING TO ORDER

Chair Drohan called the meeting to order at 10:30 a.m.

1.1 Andrew Minor Virtual Board Orientation and Review

1.2 New Member Oath of Office: Heather Dalglish and Murray Blight

1.3 New Member Conflict of Interest and Code of Ethical Conducts

2. CONFIRMATION OF MINUTES

Moved: Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board Minutes of December 5, 2025, as prepared by Holly Krysko, Interim CAO, be hereby approved.

CARRIED

3. APPROVAL OF AGENDA

Moved: Board Member Murray Blight; Seconded: Heather Dalglish

BE IT RESOLVED that the Police Board adopt the Agenda for June 16, 2025 as presented.

CARRIED

4. REVIEW FINANCIAL STATEMENTS

4.1 2024 Year-End Unaudited Financial Statement - Distributed

4.2 2025 Budget/Financial Plan - Distributed

4.3 2025 Financial Statement to May 30, 2025

Moved: Board Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board accept the December 31, 2024 Unaudited Financial Statement as presented.

CARRIED

Moved: Board Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board accept the 2025 Police Services Operating Budget, and the Financial Statement to May 30, 2025 as presented.

CARRIED

5. REVIEW OF CONSTABLE MONTHLY REPORTS

Moved: Board Member Murray Blight; Seconded: Heather Dalglish

BE IT RESOLVED that the Police Board accept the October – December 2024 Monthly Police Statistics and Report prepared by Chief Drader as presented.

CARRIED

Moved: Board Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board accept the January - May 2025 Monthly Police Statistics and Report prepared by Chief Drader as presented.

CARRIED

6. COMMUNICATIONS - none

7. UNFINISHED BUSINESS

2024 Annual Report Update – Working on Report

8. NEW BUSINESS

1.1. Set 2025 Board Meetings Schedule (and Notice)

- 1.2. Police Vehicle Update – Darwin reported
- 1.3. Appointment of Vice-Chair of Heather Dalglish

Moved: Board Member Heather Dalglish; Seconded: Board Member Murray Blight

BE IT RESOLVED that the Board schedule the following dates and times for the 2025 Board Meetings and post the schedule on the Cornwallis website:

August 18, 2025 @ 3:00 pm

October 20, 2025 @ 3:00 pm

December 15, 2025 @ 3:00 pm.

CARRIED

Moved: Board Chair Shane Drohan; Seconded: Board Member Murray Blight

BE IT RESOLVED that Heather Dalglish be appointed as the Vice-Chair of the Board.

CARRIED

9. ADJOURNMENT

The Police Board meeting was adjourned at 1:04 PM.

*Darwin left at 12:50 pm

RURAL MUNICIPALITY OF CORNWALLIS POLICE BOARD

August 18, 2025 at 3:00 p.m.

Rural Municipality of Cornwallis Council Chambers

MEETING MINUTES

Present: Chair Shane Drohan (Municipal Member), Board Member Heather Dalglish (Provincial Member), Board Member Murray Blight (Community Member), Cornwallis ICAO Holly Krysko, and Chief Constable Darwin Drader.

Absent:

10. CALL THE MEETING TO ORDER

Chair Drohan called the meeting to order at 3:00 p.m.

1.4 New Members were provided with *Manitoba Police Boards Policy and Procedures Manual*

11. CONFIRMATION OF MINUTES

Moved: Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board Minutes of June 16, 2025, as prepared by Holly Krysko, Interim CAO, be hereby approved.

CARRIED

12. APPROVAL OF AGENDA

Moved: Board Member Murray Blight; Seconded: Heather Dalglish

BE IT RESOLVED that the Police Board adopt the Agenda for August 18, 2025 as presented.

CARRIED

13. REVIEW FINANCIAL STATEMENTS

13.1 2025 Financial Statement to July 30, 2025

Moved: Board Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board accept the Financial Statement to July 30, 2025 as presented.

CARRIED

14. REVIEW OF CONSTABLE MONTHLY REPORTS

Moved: Board Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board accept the June and July 2025 Monthly Police Statistics and Report prepared by Chief Drader as presented.

CARRIED

15. COMMUNICATIONS - none

16. UNFINISHED BUSINESS

2024 Annual Report Update

Moved: Board Member Heather Dalglish; Seconded: Board Member Murray Blight

BE IT RESOLVED that the 2024 Cornwallis Police Board Annual report prepared by the ICAO Holly Krysko, be accepted as presented, and submitted to the Manitoba Police Commission.

CARRIED

17. NEW BUSINESS

1.4. Recruitment of Officer-in-Training

More discussion in future we would be looking for an officer to use this as a stepping stone or a retired officer as we cannot compete with wages of Brandon.

1.5. Acquiring Radio Dispatch

Rivers channel prior to their shut down. Thus, can no longer access. Darwin has reached out and the full cost is being responded to, but 475 per capita is 15,000/year. There is a need but it is costly, and need for safety of officer. Cannot access the Base System as not wanted on their channel. Brandon Coms is best, but it is costly.

Darwin with speak with Base again.

Heather spoke about using the North Gate and going through the Community for access as recently was used for very large heavy equipment.

1.6. Speed Sign discussion.

18. ADJOURNMENT

Moved: Board Member Heather Dalglish; Seconded: Board Member Murray Blight

BE IT RESOLVED that the Police Board meeting be adjourned at 4:00 PM.

RURAL MUNICIPALITY OF CORNWALLIS POLICE BOARD

November 17, 2025 at 1:00 p.m.

Rural Municipality of Cornwallis Council Chambers

MEETING MINUTES

Present: Chair Shane Drohan (Municipal Member), Board Member Heather Dalglish (Provincial Member), Board Member Murray Blight (Community Member), Cornwallis ICAO Holly Krysko, and Chief Constable Darwin Drader.

Absent:

19. CALL THE MEETING TO ORDER

Chair Drohan called the meeting to order at 1:00 p.m.

20. DELEGATION

Andrew Minor, Executive Director The Manitoba Police Commission and Sumit Benipal, Assistant Director, and Policing Standards Coordinator MB Justice

The delegation attended the Board Meeting to introduce themselves, provide the Board with the resources and that their job is to support the Board and work together.

21. CONFIRMATION OF MINUTES

Moved: Member Heather Dalglish; Seconded: Murray Blight

BE IT RESOLVED that the Police Board Minutes of August 18, 2025, as prepared by Holly Krysko, Interim CAO, be hereby approved.
CARRIED

22. APPROVAL OF AGENDA

Moved: Board Member Murray Blight; Seconded: Heather Dalglish

BE IT RESOLVED that the Police Board adopt the Agenda for the November 17, 2025, meeting as presented.
CARRIED

23. REVIEW FINANCIAL STATEMENTS

Moved: Board Member Murray Blight; Seconded: Board Member Heather Dalglish

BE IT RESOLVED that the Police Board accept the Financial Statement to October 31, 2025 as presented.
CARRIED

24. REVIEW OF CONSTABLE MONTHLY REPORTS – none

25. COMMUNICATIONS - none

26. UNFINISHED BUSINESS

27. NEW BUSINESS

1.7. Radio Dispatch

Do not have coverage and system is incompatible Thus, can no longer access. Darwin has reached out to City of Brandon and has not been responded to since August – Darwin will reach out once again and include the Chair in the request.

1.8. Next Meeting budget preparation can begin.

1.9. Darwin reported on his attendance at MACP fall meeting in Winnipeg.

28. ADJOURNMENT

Moved: Board Member Heather Dalglish; Seconded: Board Member Murray Blight

BE IT RESOLVED that the Police Board meeting be adjourned at 2:12 PM.

RURAL MUNICIPALITY OF CORNWALLIS POLICE BOARD

December 15, 2025 at 3:00 p.m.

Rural Municipality of Cornwallis Council Chambers

MEETING MINUTES

Present: Chair Shane Drohan (Municipal Member), Board Member Heather Dalglish (Provincial Member), Board Member Murray Blight (Community Member), Cornwallis CAO Teri Scaife, and Chief Constable Darwin Drader.

Absent:

29. CALL THE MEETING TO ORDER

Chair Drohan called the meeting to order at 3:10 p.m.

30. APPROVAL OF AGENDA

Moved by: Member Dalglish

Seconded by: Member Blight

BE IT RESOLVED that the Police Board adopt the Agenda for the December 15, 2025, meeting as presented. **CARRIED**

31. CONFIRMATION OF MINUTES

Moved by: Member Blight

Seconded by: Member Dalglish

BE IT RESOLVED that the Police Board Minutes of November 17, 2025, be approved as circulated and posted. **CARRIED**

32. REVIEW FINANCIAL STATEMENTS

Moved by: Member Blight

Seconded by: Member Dalglish

BE IT RESOLVED that the Police Board accept the Financial Statement to November 30, 2025, as presented. **CARRIED**

33. BUDGET 2026

- Increase of budget by Cost-of-Living Allowance.
- Look into a second person.
- Look into wage increase

34. REVIEW OF CHIEF CONSTABLE MONTHLY REPORTS

Moved by: Member Dalglish

Seconded by: Member Blight

BE IT RESOLVED that the monthly reports prepared by Chief Constable Drader be hereby approved as presented. **CARRIED**

35. UNFINISHED BUSINESS

a) Radio Dispatch:

The CAO will discuss this coverage with the City Mayor and City Manager during her and Reeve Mike Waddell's meeting with them on December 19, 2025. Chief Constable Drader has not received any response from the City of Brandon.

36. NEW BUSINESS

a) 2026 Meeting Dates:

January 12, 2026

September 21, 2026

March 16, 2026

December 14, 2026

37. ADJOURNMENT

Moved By: Member Dalglish

BE IT RESOLVED that the Police Board meeting be adjourned at 3:55 PM.

Original Signed _____

Police Board Chair Shane Drohan



Chief's 2025 Annual Report

OVERVIEW:

As with previous years, 2025 for the RM of Cornwallis has generally been a good year with minor issues. Any major incidents have been reported to and handled by the RCMP. Unfortunately, the RM of Cornwallis Police was never really advised of these incidents. In any event and for the most part, the year was quite uneventful as there were no serious incidents or other incidents of concern. The following report will outline some of my work during the 2025 year.

COMPLAINTS:

During 2025, the service handled 418 complaints. Over the year, 14 complaints were referred to other persons or agencies such as the RCMP, Brandon Police, Conservation or Animal Control Officer.

As with the previous 26 years of my service to the RM, I continuously receive incoming complaints which occur while on days off, in the middle of the night and while on leave. I continue to willingly accept these calls and try to deal with them in a prompt and professional manner as I feel that the residents of the RM of Cornwallis deserve to have their complaints/inquiries answered in a timely manner. These phone calls were all dealt with on my own personal time.

A breakdown of the monthly complaints are as follows:

MONTH	# COMPLAINTS
January	14
February	20
March	33
April	31
May	30
June	28

MONTH	# COMPLAINTS
July	48
August	54
September	42
October	46
November	34
December	38

TICKETS:

Our mission statement, in part, states that we are “*building a safer community through quality service.*” One way of working towards this goal is ensuring that our roads are safe, not just for our residents, but for every person traveling within the municipality. Of all the complaints received each year, traffic complaints rank among the highest. Speeding, passing stopped school buses and careless driving seem to be among the most reported Highway Traffic Act violations. Complaints of heavy trucks off designated truck routes under the Municipal By-Law also rank quite high.

The 2025 year was still productive in the case of traffic enforcement and ticket issuance consisted of 616 tickets. The service still continues to deal with driving complaints as well as violations under the various provincial statutes such as ORV Act, Trespass Act, Wildlife Act, Liquor, Gaming and Cannabis Control Act. A monthly breakdown of the tickets are as follows:

MONTH	TICKETS		
	Total	HTA	Other
January	9	8	1
February	26	26	
March	64	63	1
April	28	24	4
May	53	34	19
June	57	52	5

MONTH	TICKETS		
	Total	HTA	Other
July	82	77	5
August	72	68	4
September	45	45	
October	52	50	2
November	55	52	3
December	73	68	5

Currently a review of the Municipal By-Laws is being considered with an updating of fines and the development of a By-Law ticket. The process is on going.

POLICE RADIO SYSTEM (Dispatch):

As a recap in regards to our radio system, a majority of police agencies in Manitoba had converted over to the new encrypted radio system. The police radio has, two “Zones.” On “Zone 1” there is two active channels which have: (1) Channel 1 which is the “Rivers Police-Cornwallis” talk channel and (2) Channel 2 is the “Rivers-Cornwallis Dispatch.” On Zone 2 is the Provincial Ops zone. This zone has sixteen Inter-Agency (IAGE) channels. These channels will have access to other approved users for the use during

inter-agency operations as well as EMO channels. The channels allow agencies to work projects together without having to lend or borrow radios.

I have had the opportunity to utilize the Zone 2 Prov OPS channels over the past couple of years. I communicated with Manitoba Conservation on occasion as well as assisted Rivers Police with the execution of a search warrant and arrest of a child sex offender. I was able to utilize one of the IAGE channels which worked very well. In the past, I assisted with the Law Enforcement Torch Run Truck Convoy. All the agencies (six different agencies) involved in the project used the IAGE channel which worked extremely well. The change over to the new system has proven to be a beneficial endeavor.

I had initially approached the Military Police to attempt to get a channel with their dispatcher. After some investigation, it was revealed that the Military Police technology was not compatible with my current radio system.

Prior to the decommissioning of the Rivers Police Service, I had applied for and was granted access to the Rivers Police Dispatch radio channel with respect to "status keeping" and "officer safety." This meant being able to contact with BPS Communications each time I was off with a violator or off at a call, Dispatch would set a timer and then check on my welfare as the timer would time out. Further, if a major incident were to occur, then I would have radio access that would reduce or eliminate issues during such an incident.

When the Rivers Police Service was decommissioned, I was declined access to Brandon Communications for "status keeping." I began applying for continued access to the Brandon Comms, however, was unable to move the application further. At the end of 2025, the application is still pending.

AUTOMATED LICENCE PLATE READER (ALPR):

The Automated Licence Plate Reader (ALPR) program continues to be an invaluable tool in trying to keep the RM's roads safe for the motoring public by taking problematic drivers and uninsured vehicles off the road. Since the ALPR was made operational, I have stopped and charged violators for charges such as driving without valid vehicle liability insurance, driving while suspended/disqualified and driving without a valid

driver's licence as well as other associated violations such as displaying the incorrect plates.

When the ALPR registers a "hit" it is usually for one or a combination of three reasons. The "hits" are usually for: (1) "unregistered" meaning that the vehicle is unregistered and uninsured; (2) "inactive" meaning that the registered owner has an inactive or expired driver's licence; and (3) "suspended" meaning that the registered owner is a suspended driver. In the case of a suspended driver, normally the ALPR will register a double "hit" for both suspended and inactive.

Once a "hit" has been registered, the hit must be cleared by either accepting the read by checking "enforcement" which means ticket(s) were issued. The other option is by "rejecting" the read and then a reason must be indicated. The options for rejection are; (1) misread; (2) duplicate read; (3) already processed; and (4) "other" meaning that in the case of an unregistered vehicle, the insurance has been very recently renewed and has not been updated on the system at the time of the stop or in the case of a suspended driver, someone other than the suspended person is driving.

During the 2025 year, I stopped in excess of 700 vehicles for "hits" which resulted in 116 charges which included: (1) 63 uninsured vehicles; (2) 26 suspended drivers; and (3) 27 unlicensed drivers. The ALPR unit has been functioning extremely well and has continued to be a very valuable tool that MPI was very kind to provide for the RM.

The licence plate "read" statistics are as follows:

2025	READS	HITS	REJECTS	ACCEPTED
January	1,862	18	16	2
February	5,704	32	29	3
March	9,387	40	26	14
April	5,183	24	22	2
May	2	1		1
June	7,478	69	63	6
July	16,158	124	104	20
August	14,738	70	57	13

September	12,892	79	68	11
October	10,997	38	27	11
November	9,878	59	45	14
December	9,396	143	124	19
TOTALS:	103,675	697	581	116

RADAR SPEED SIGN:

Efforts to try acquire one or more speed signs through MPI have been ongoing. These signs are identical to the signs posted on each side of the community of Forrest on Highway 10 in the RM of Elton, the Town of Souris and in the City of Brandon. I believe that if we are unable to acquire one or two signs through MPI, maybe Council should consider purchasing two privately. I am attempting to acquire one or two signs for Sprucewoods.

MANITOBA PUBLIC INSURANCE ENHANCED ENFORCEMENT PROGRAM FUNDING:

Another initiative that I have applied for on a regular basis is the MPI Enhanced Enforcement Program. Over the past few years, I have applied to MPI for funding for this important initiative that works for keeping Manitoba roads safe by targeting erratic and poor driving habits. The program pays for police officers to work overtime with the overtime funding being provided by MPI. In essence, the RM has an officer on duty and paid for by MPI.

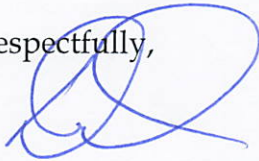
In 2021 I applied for \$10,000 which was approved. In 2022, I applied for \$15,000 but was approved for \$17,000. In 2023 I applied for \$20,000 which was also approved. For the 2024/2025 campaign, I applied for and was approved \$30,000. For the 2025/2026 campaign year, I again applied for \$30,000. I was granted \$20,000 however in December I was allowed to apply for additional funding. I applied for \$15,000 and was accepted for the amount. This MPI initiative is, again, a very important initiative in trying to keep Manitoba roads and the RM roads safe and free from accidents and erratic drivers.

REPLACEMENT POLICE VEHICLE:

In the beginning of 2024, permission was granted for the order and purchase of a new police vehicle. The vehicle chosen by Council was another pickup truck, which was a 2025 Chevrolet Silverado Z71 PPV. The vehicle finally arrived at the dealership in mid-December and could not be delivered due to the holiday season. The vehicle was picked up in January 2025. The vehicle was not brought into service until spring. The 2018 PC was taken into Winnipeg and stripped of all the emergency equipment at which time the new truck was taken into Winnipeg and built. The new truck was put into service at the end of May. The unit has been functioning well.

This concludes the 2025 Annual Report. I hope that it meets with your approval. Should you have any questions or concerns, please feel free to contact me.

Respectfully,



Darwin P. Drader
Chief Constable